## **Our Values of Service**

- Service is community-building strategy, harnessing the energy of a few to the benefit of many;
- **Service is a** state- and nation-building strategy, cultivating a sense of **community** identity and greater common purpose;
- **Service is a** problem-solving strategy, **extending** the effort and energy of full-time professionals with the vision and sense of mission **offered by** part- or full-time volunteers;
- Service benefits those who serve, in terms of improved well-being, health outcomes, skills acquisition, and increased civic responsibility;
- Service is a cornerstone of learning;
- Service builds mutual understanding, empathy, shared purpose, and the likelihood of future engagement;
- Service is a means of increasing diversity and inclusion;
- Service is an opportunity to expand resources, increasing the likelihood of producing tangible outcomes;
- Service generates social connections through participation;
- Service fosters a strong sense of meaning, mattering, and resilience for participants and by building bridges within communities.

## **Our Convictions of Service**

- Service is a fundamental building block of a civil society;
- Service is a strategy for solving a range of community, *state*, *federal*, *and global* problems;
- Service varies in intensity from part-time volunteerism to full-time compensated service;
- Service, when it is well-conceived and implemented, can be a cost-effective complement to the work of professionals;
- Service includes a range of activities performed by different people using different means, leading to a sense of inclusion through shared experiences;
- Service represents pooled resources to get more done;
- Service is a lifelong commitment that can be most easily acquired early in life;
- Service works well when [it is community-led and government-supported;] private-public partnerships thrive;
- Service is foundational to the American identity;
- Service builds a better future.