

## Grant Continuation Assessment and Performance Report

|                              |  |
|------------------------------|--|
| <b>Legal Applicant:</b>      | Kennebec Valley Community Action Program |
| <b>Program/Project Name:</b> | First 4 AmeriCorps                       |

|   | Yes         | No |
|---|-------------|----|
| <b>Legal Applicant on SAM is active</b>                               | X (5/25/23) |    |
| <b>Legal applicant is not on federal excluded parties list in SAM</b> | X           |    |

|   | From (date)    | To (date) |
|---|----------------|-----------|
| <b>Grant Period (full 3-year time)</b>        | 8/29/23        | 8/28/25   |
| <b>Continuation period covered by request</b> | 8/29/23        | 8/28/24   |
| <b>Performance period under review</b>        | 8/29/22        | 11/30/22  |
| <b>Grant type</b>                             | X Fixed amount |           |

| <b>Task Force Continuation Recommendation</b>   | <b>Authorize Proposal</b> | <b>Modify: Increase</b> | <b>Modify: Decrease</b> | <b>Deny Request</b> |
|---|---------------------------|-------------------------|-------------------------|---------------------|
| Budget  | X                         |                         |                         |                     |
| Volunteers/participants   | X                         |                         |                         |                     |
| Performance targets   | X                         |                         |                         |                     |
| Operating plans   | X                         |                         |                         |                     |
| Other: Support expansion to Androscoggin County Head Start sites in the 2023-2024 year. | X                         |                         |                         |                     |

**Reason for recommendation:** The program had strong performance in its prior 3-year grant and is now in the first year of a new 3-year cycle. It has operated for 3 months before needing to submit for the next year of funding. There is no performance data in this current year to use in assessment. The task force will review performance indicators from the March 30 report to determine if resources requested should continue to receive support. It may recommend modifications during the federal agency resolution phase of finalizing the next annual award.

**Conditions or requirements of continuation award:**

**Recommendation on Supplemental or Expansion Request:**

### Continuation Recommendation: Award Resources in Next 12 mo Budget Period

|             | CNCS         | Match  | Total        |  | Cost Per Member |
|-------------|--------------|--------|--------------|--|-----------------|
| Financial   | \$265,896.00 | \$ n/a | \$265,896.00 |  | \$ 21,600.00    |
| Percentages |              |        | 100%         |  |                 |

|  |      |      |        |        |        |         |
|--|------|------|--------|--------|--------|---------|
| AmeriCorps Member Positions                    | 1700 | 1200 | 900 Hr | 675 Hr | 450 Hr | Min 300 |
| # of Slot types requested                      |      | 5    | 10     | 10     |        |         |
| Member Service Years<br>[Total: <u>12.31</u> ] |      | 3.5  | 5      | 3.81   |        |         |

Reviewed by Grant Selection and Performance Task Force Members (names): Meinders, Rudy, Moran

**PROGRAM DESCRIPTION:**

**Executive Summary**

Kennebec Valley Community Action Program and Educare Central Maine, in partnership with the Maine Department of Education's Child Development Services division, proposes to have twenty-five (25) AmeriCorps members who will directly support children in Head Start/Early Head Start/Child Development Services classrooms as they develop foundational social-emotional skills necessary for school readiness. At the end of the program year, the AmeriCorps members will be responsible for growth shown in children's pre- and post-assessments in the School Readiness Goals benchmarks, particularly in the social-emotional domain, using the child development assessment tools. In addition, the AmeriCorps members will leverage twelve (12) community volunteers who will be engaged in adding diverse skills and experience to the programs. This program will concentrate on the AmeriCorps focus area of Education, specifically improved school readiness for disadvantaged young children. The AmeriCorps investment of \$265,896 will leverage \$289,350 in Local/State funds.

**Continuation Narrative:** For years two and three of this grant cycle, First4 AmeriCorps would like to expand to Androscoggin County as well, to include CDS sites in that geographic region with the idea of leveraging existing collaborations and partnerships to recruit members.

Additionally, First4 has evolved to be a robust workforce development pathway for early childhood education; as such if a member leaves their term of service (either when it is complete or prior to completion) to obtain employment in early childhood education, we consider that a desirable outcome for our program.

**PAST PERFORMANCE: ENROLLMENT/RECRUITMENT/RETENTION**

RECRUITMENT/ENROLLMENT – use of positions awarded to program for the program year

| Service Term   | Awarded slots | Used Slots | % of enrollment |
|----------------|---------------|------------|-----------------|
| 1700           |               |            |                 |
| 1200           | 5             | 2          | 40%             |
| 900            | 10            | 5          | 50%             |
| 675            |               |            |                 |
| 450            |               |            |                 |
| 300            | 10            | 2          | 20%             |
| <i>Overall</i> | 25            | 9          | 36%             |

RETENTION – keeping members engaged once they are enrolled.

| Service Term   | Filled slots | Left early | Successfully completed | % retained |
|----------------|--------------|------------|------------------------|------------|
| 1700           |              |            |                        |            |
| 1200           | 2            | 0          | N/A                    | 100%       |
| 900            | 5            | 0          | N/A                    | 100%       |
| 675            |              |            |                        |            |
| 450            |              |            |                        |            |
| 300            | 2            | 0          | N/A                    | 100%       |
| <i>Overall</i> | 9            | 0          | N/A                    | 100%       |

» Performance Measures:

Performance Measure: Trauma informed care

ED1A: Number of individuals served

Target: 300

Actual: 0

Proposed: 300

ED23A: Number of children demonstrating gains in school readiness

Target: 270

Actual: 0  
Proposed: 270

Performance Measure: Increasing Community Volunteers

G3-3.4: Number of organizations that received capacity building services

Target: 2

Actual: 0

Proposed: 2

G3-3.10A Number of organizations that increase their efficiency, effectiveness, and/or program reach

Target: 2

Actual: 0

Proposed: 2

It is too soon to comment on their performance measures as their Q1 report has not yet been submitted, it is due on January 20th.

**PROPOSED CONTINUATION BUDGET:**

*N/A Fixed amount*

**EXPANSION/SUPPLEMENTAL REQUEST:**

*N/A*