

Grant Continuation Report from Task Force

Recommendation: Recommend authorization

Legal Applicant: Trekkers Inc

Program Name: Trekkers Building Relationships

Category: AC Formula
 AC Competitive
 Other Competition

Type: Planning
 Operating
 Fixed Price
 Ed Award Only

Year in Grant Cycle: Year 1 Year 2 Year 3

Continuation Dates: Start: 09/01/22 End: 08/31/23

New Resources for Continuation: Funds and Slots

	CNCS	Local Share						
Total	\$72,670	N/A						
Cost-per-member proposed (max allowed)	\$26,000							
Total AmeriCorps Member Service Years:	2.79							
	Slot Types Requested							
			FT	HT	RHT	QT	MT	Total
			2			3		5

Program Description (executive summary from grant application):

The Trekkers proposes to have two full-time and three-quarter time AmeriCorps members who will provide mentoring to 7th -12th grade students, recruit volunteers and cultivate community partnerships in Knox County, Maine. At the end of the program year, the AmeriCorps program will have increased the number of hours each Trekkers participant has spent with a mentor, and increased the number of Trekkers participants receiving other local supports and participating in local community service activities due to an increase in organizations working collaboratively with Trekkers. In addition, the AmeriCorps members will leverage and additional 60 volunteers who will be engaged in mentoring. The program will concentrate on the Education Focus Area. The AmeriCorps investment of \$72,670 includes \$22,360 in American Rescue Funding and will be matched with \$0 in public funding and \$20,124 in private funding.

Service locations (new sites are italicized):

Trekkers

Performance measures (targets and achievement for current year; targets proposed for new year):

Performance Measure: Relationship Building Through Mentoring

Output: Number of individuals served

Target = 150

Actual = 101

New target = 150

Outcome: Number of students graduating from high school on time

Target = 30

Actual = 0

New target = 30

Outcome: Number of students with improved academic engagement or social-emotional skills

Target = 120

Actual = 0

New target = 120

Performance Measure: Relationship Building with volunteer mentor

Output: Number of organizations that received capacity building services

Target = 1

Actual = 1

New target = 1

Outcome: Number of Additional Service units or activities done by leveraged volunteers

Target = 3000

Actual = 1,763.50

New target = 3000

Performance Measure: Member Training

Output: Number of AmeriCorps program training or other formal development activities

Target = 10

Actual = 6

New target = 10

Outcome: Number of AmeriCorps members demonstrating increased competency in skills application of knowledge

Target = 3

Actual = 1

New target = 3

Operating performance summary:

Members meet with their supervisors weekly to check-in and make sure things are going well and to work through anything that comes up. This helps them see all they have accomplished and the importance of each task. Program Team meetings provide a space to talk about the big picture of the whole program year and to see where each small task is going to come to play in the whole picture. Trekkers provides intensive training to AmeriCorps members including best practices for building relationships with students, how to design intentional program delivery systems for long term engagement, developing a network of skilled adults and peer role models and preparing students for success after high school. Trekkers has its own training curriculum and experienced staff through the Trekkers Training Institute for Youth Development. Trekkers has existing marketing and recruitment

materials for volunteers and provides AmeriCorps members with a budget for their one-on-one mentoring activities. Currently on-track to meet their financial goals for the year.

Enrollment/retention

ENROLLMENT/RECRUITMENT/RETENTION:

RECRUITMENT/ENROLLMENT – use of positions awarded to program for the program year

Service Term	Awarded slots	Used Slots	% of enrollment
1700	1	1	100%
1200	2	1	50%
900			
675			
450	2	2	100%
300			
<i>Overall</i>	5	4	80%

RETENTION – keeping members engaged once they are enrolled.

Service Term	Filled slots	Left early	Successfully completed	% retained
1700	1	0	Still in service	100%
1200	2	0	Still in service	100%
900				
675				
450	1	0	Still in service	100%
300				
<i>Overall</i>	4	0	<i>All members in service</i>	100%

Compliance:

Trekkers has a new board president and their past president departed from board due to term limit, their founder also stepped down from the board due to term limit.

Students and volunteers are tracked in their database. Volunteer time is entered under each volunteer. Member trainings are logged in timesheets and are discussed in weekly supervisory meetings. Trekkers AmeriCorps members have said incredibly positive things about their experience serving with Trekkers when they were interviewed by the Grants Officer in April. There are no corrective actions.

Task Force Review Summary:

Need to be able to measure targets on a more current or periodic basis, to measure the effectiveness of the program. Need to improve data collection of the program effectiveness to be more current or at least on a periodic basis Budget is reasonable. It leverages American Rescue Plan funds (allowable). It reflects the changes proposed in the allocation of members. It’s level of private match is adequate. The grantee has indicated some success in reaching performance measures, but no success in other areas. It unclear if that is due to not having obtained the data yet. If so, recommend approving new targets.